

**Table II.B.2.d Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2019**

Division and State	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	1.9%	3.8%	94.3%
New England:			
Connecticut	0.6% *	3.5%	95.9%
Maine	1.1% *	4.1%	94.8%
Massachusetts	1.2% *	5.6% *	93.2%
New Hampshire	0.2% *	6.4% *	93.4%
Rhode Island	0.2% *	2.5% *	97.3%
Vermont	1.5% *	4.9%	93.6%
Middle Atlantic:			
New Jersey	1.8% *	5.5% *	92.7%
New York	3.2%	3.3%	93.5%
Pennsylvania	0.2% *	2.6%	97.2%
East North Central:			
Illinois	2.9% *	3.6%	93.5%
Indiana	2.9% *	3.1% *	94.0%
Michigan	1.4% *	2.7% *	95.9%
Ohio	1.8% *	5.7%	92.4%
Wisconsin	2.4% *	3.8% *	93.8%
West North Central:			
Iowa	2.5% *	5.1%	92.4%
Kansas	0.9% *	2.8% *	96.3%
Minnesota	4.9% *	1.9% *	93.2%
Missouri	3.1% *	3.1% *	93.9%
Nebraska	2.9% *	1.8% *	95.4%
North Dakota	2.1% *	6.7%	91.2%
South Dakota	0.4% *	5.1%	94.5%
South Atlantic:			
Delaware	2.3% *	4.0% *	93.7%
District of Columbia	0.1% *	1.8% *	98.1%
Florida	0.6% *	3.0% *	96.3%
Georgia	0.0%	2.4% *	97.6%
Maryland	0.2% *	1.9% *	97.8%
North Carolina	0.1% *	2.9% *	97.0%
South Carolina	0.0%	8.8% *	91.2%
Virginia	2.2% *	3.2% *	94.7%
West Virginia	1.2% *	4.4% *	94.5%
East South Central:			
Alabama	0.2% *	5.1%	94.7%
Kentucky	4.0% *	5.2% *	90.8%
Mississippi	2.6%	5.8%	91.6%
Tennessee	1.3% *	2.3% *	96.4%
West South Central:			
Arkansas	2.1% *	--	93.2%
Louisiana	0.6% *	2.4% *	97.0%
Oklahoma	1.8% *	1.4% *	96.8%
Texas	2.0% *	3.1%	94.9%
Mountain:			
Arizona	1.3% *	4.5% *	94.2%
Colorado	1.7% *	3.1% *	95.2%
Idaho	1.1% *	4.9%	94.0%
Montana	3.8% *	6.2% *	90.1%
Nevada	0.9% *	3.0% *	96.1%
New Mexico	5.3% *	1.6% *	93.0%
Utah	1.8% *	3.4% *	94.8%
Wyoming	3.2% *	5.1% *	91.7%
Pacific:			
Alaska	4.4% *	2.4% *	93.2%
California	3.2% *	3.8%	92.9%
Hawaii	3.2% *	4.4%	92.4%
Oregon	2.6% *	5.2%	92.3%
Washington	1.8% *	11.2%	87.0%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

**Table II.B.2.d Standard errors for Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2019**

Division and State	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	0.22%	0.23%	0.31%
New England:			
Connecticut	0.35% *	0.95%	1.01%
Maine	0.65% *	1.18%	1.33%
Massachusetts	0.69% *	1.77% *	1.87%
New Hampshire	0.15% *	1.95% *	1.95%
Rhode Island	0.15% *	0.89% *	0.90%
Vermont	0.77% *	1.24%	1.45%
Middle Atlantic:			
New Jersey	1.04% *	2.87% *	3.02%
New York	0.85%	0.86%	1.22%
Pennsylvania	0.13% *	0.72%	0.74%
East North Central:			
Illinois	0.99% *	1.00%	1.38%
Indiana	1.48% *	0.95% *	1.75%
Michigan	0.58% *	0.86% *	1.05%
Ohio	0.99% *	1.46%	1.76%
Wisconsin	1.35% *	1.50% *	2.00%
West North Central:			
Iowa	1.14% *	1.28%	1.65%
Kansas	0.77% *	1.21% *	1.44%
Minnesota	1.59% *	0.73% *	1.75%
Missouri	1.12% *	1.11% *	1.56%
Nebraska	1.75% *	0.72% *	1.89%
North Dakota	0.95% *	1.54%	1.82%
South Dakota	0.38% *	1.33%	1.39%
South Atlantic:			
Delaware	1.28% *	1.45% *	1.91%
District of Columbia	0.05% *	0.72% *	0.73%
Florida	0.61% *	0.92% *	1.09%
Georgia	0.00%	1.18% *	1.18%
Maryland	0.17% *	1.03% *	1.04%
North Carolina	0.09% *	0.98% *	0.99%
South Carolina	0.00%	2.92% *	2.92%
Virginia	1.37% *	1.05% *	1.69%
West Virginia	0.83% *	1.51% *	1.72%
East South Central:			
Alabama	0.13% *	1.37%	1.38%
Kentucky	1.56% *	1.67% *	2.23%
Mississippi	0.76%	1.46%	1.66%
Tennessee	0.88% *	1.04% *	1.35%
West South Central:			
Arkansas	1.20% *	--	2.70%
Louisiana	0.60% *	0.74% *	0.94%
Oklahoma	1.52% *	0.56% *	1.63%
Texas	0.84% *	0.72%	1.11%
Mountain:			
Arizona	1.18% *	1.55% *	1.89%
Colorado	1.08% *	1.21% *	1.61%
Idaho	0.76% *	1.42%	1.60%
Montana	1.56% *	2.50% *	2.90%
Nevada	0.58% *	1.00% *	1.15%
New Mexico	2.62% *	0.76% *	2.70%
Utah	0.83% *	1.61% *	1.77%
Wyoming	1.46% *	1.69% *	2.21%
Pacific:			
Alaska	1.84% *	0.84% *	1.97%
California	1.37% *	0.89%	1.60%
Hawaii	1.35% *	1.17%	1.78%
Oregon	1.34% *	1.30%	1.94%
Washington	1.17% *	2.48%	2.74%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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